



BARGAINING REPORT # 9

2012 NEGOTIATIONS WITH BELL ALIANT FOR CEP CRAFT & SERVICES MEMBERS

August 2, 2012

Brothers and Sisters,

The Bargaining Team met with the Company in Toronto on July 20, 2012 to sign the new Collective Agreement.

There are several issues that came out of that meeting that we felt the membership should be aware of.

1. The Company is now in agreement that the new CA took effect upon ratification – June 26, 2012. This means that the Company will be correcting per diems, boot allowances, etc. that were paid out at the incorrect rate. They will also be correcting the overtime pay for persons who were still being paid at double time after two hours.
2. The Company has committed to paying the lump sum payment on the first pay cheque in August.
3. The Company has had to develop a method to deal with the new banked time limit until they can correct their SAP system. Until that is completed, it will appear as if you only have 40-50 hours of banked time but your actual banked time has been recorded elsewhere and will be restored once the system is updated.
4. New books will be printed in the coming weeks.

Your Bargaining Committee

Dave Hicks
Brent MacMillan
Drew Wickens

Armand Maltais
Patrick Gagné
Jose Vincent

National Representatives:

Maureen Dawson, Shawn Cowan, and Olivier Carrière